



AMES' COMMITMENTS

AMES is a company clearly oriented towards **technology and innovation** and has a strong **commitment to the community**. We want to be an organisation where all related individuals and groups (staff, customers, suppliers, shareholders and the society as a whole), can fulfill their expectations, both in the short and in the long term.

This statement entails the following commitments:

- To **personnel**, so that workers are able to develop and advance professionally and economically, while ensuring the highest level of safety for them.
- To **customers**, to fulfill their expectations from the technological, economic and service viewpoints.
- To **suppliers**, to establish long lasting and reliable cooperation.
- To **shareholders**, to make their investment profitable over time.
- To **society**, to offer useful products and services and, therefore, to bring about improvement. To respect the **environment**, to create wealth for the rest of the country and to get involved in the towns or cities where **AMES** operates.

However, the accomplishment of these commitments requires as well that everyone involved with **AMES**, be it directly (**Personnel and Shareholders**) or indirectly contributing to its existence (**Customers, Suppliers and Society in general**) also fulfill their duties towards **AMES**:

- **Personnel** by contributing their personal commitment to professionalism, responsibility and concurrence with the general objectives of the Company.
- **Shareholders** by ensuring their commitment to keep and increase whenever possible, their investment.

and regarding the external players,

- From **Customers and Suppliers** we expect the fulfillment of their contractual commitments with the maximum diligence and efficiency.
- From **Society as a whole** we expect that the different governing bodies will continue to facilitate the development of **AMES** so that it will continue increasing the creation of wealth everywhere it is settled.


Cesar Molins
General Director of AMES

This policy statement will be made available to any interested part such as Customers, Suppliers, Administration, and any local bodies
